

BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A REGULAR BOARD MEETING
HELD ON MAY 6, 2020, VIRTUALLY VIA ZOOM PLATFORM

Present: Dr. Stephen Foulkes
Mr. John Goepf
Mrs. Cathy Herrick
Ms. Sudie Smartt
Mr. Paul Zamoyta

Absent: None

Also Present: Dr. Mary Suzuki
Dr. Lisa Waner
Mrs. Linda Rosado
Ms. Lucinda Newton
Ms. Debi Burton

President Herrick called the meeting to order at 5:00 p.m. noting this meeting is being held virtually Pursuant to the Governor's Executive Orders N-25-20 and N-29-20.

President Herrick called for a motion to adopt the agenda for the meeting. Motion by Ms. Smartt to adopt the agenda for the meeting. Second by Dr. Foulkes. President Herrick called for the vote. Said motion was approved by the following roll call vote.

Adoption of
Agenda
M19-20-103

AYES: Foulkes/Goepf/Herrick/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Ms. Deborah Burton, President, B.V.E.A. thanked Cabinet and Governing Board Members for everything they are doing to assist in this situation. Ms. Burton noted how hard all the teachers are working and read a few comments from teachers regarding how everything is going. Ms. Burton reviewed some activities taking place which show the extent teachers are going to in order to make this situation better for their students. Ms. Burton mentioned how teachers, especially at the elementary level, are being counselors to students and families; parents are asking how they can help their children. Teachers are providing information on food banks and taking food to families; teachers are proud of what they are doing. Ms. Burton asked the Governing Board Members what their expectations are

Association
Comments

regarding end of the year assessments. Dr. Suzuki noted we have had many meetings with our teachers and she feels what the teachers came up with will be acceptable to the Governing Board.

President Herrick confirmed no emails requesting to make public comment on Closed Session items were received. Public
Comment
President Herrick adjourned the meeting to a Closed Session at 5:15 p.m.

Pursuant to Government Code 54957.6: Conference with Labor Negotiators: Agency Negotiators: Mrs. Linda Rosado, Executive Director Business Services/Classified Personnel and Dr. Lisa Waner, Executive Director 6-12 Curriculum and Instruction/Certificated Personnel. Two Bargaining Units: CSEA Chapter #415 and B.V.E.A. Closed
Session

President Herrick called the meeting back to Open Session at 5:30 p.m. Open
Session

All present participated in a Moment of Silence and the Pledge of Allegiance.

President Herrick reported no action was taken during the Closed Session.

President Herrick recognized Remax Real Estate for their donation of VONS gift cards totaling \$1500.00 as well as Mr. Greg Johnson, Boost Mobile for his donation of Stater Bros. gift cards totaling \$1200.00. Cmty./Staff
Pres.

Mrs. Rosado introduced Gary Miller, Edgar Camacho, Brian Higginson, Jim Stinson, and Steve Johnson of Miller Architectural Corporation. Mrs. Rosado noted this presentation is for the Governing Board to get to know the firm and be able to ask questions in a formal meeting. Miller Architectural has worked with the district for over ten years. Experience of the members of the team was presented as well as information about the firm. It was noted Miller Architectural has a good relationship with DSA and they have mountain experience. Their project approach was reviewed noting their goal is to keep change orders to an absolute minimum. Their qualification statement was reviewed; their goal is to capture our vision. Mr. Zamoyta asked, in general, what kind of additional issues are you anticipating as far as construction with all the COVID-19 concerns? Miller Architectural answered their contractors and subcontractors are practicing social distancing; lumber and steel are experiencing a significant drop in cost. Mr. Zamoyta asked if projects would take longer? Miller Architectural answered nothing has changed with DSA as far as the timing; we review plans, etc. through video; some smaller plans are submitted for a desk review; they have not experienced any issues. Dr. Foulkes asked how Miller Architectural sees the process of

collaboration and involvement of all stakeholders as well as understanding our vision? How does the Governing Board fit into the process? Miller answered they have worked with boards that are hands-on and ones that are not; their number one is no surprises. They get priorities from the superintendent; they want to understand what is important to the board members. They present alternatives and options in order for them to be considered. They vet those with administration and staff first. Once that is decided, it will run up to the board level. Jim Stinson worked very closely with the district on the middle school project; worked with Dr. Poland (a board member at that time). Dr. Poland was the lead district representative during the design and construction process. Miller Architectural will offer that same kind of one-on-one planning and detailing. Dr. Foulkes stated Mr. Stinson's comment regarding Dr. Poland is disturbing noting this Board prides itself on being collaborative. To have Dr. Poland out in the field giving direction is something this Board would not want. As a Board, Dr. Foulkes is thinking we want to make sure we are part of the team and that our views and visions are understood and part of the process. Mr. Goepf stated he would like to see design reviews. Mr. Miller stated that is automatic with their firm. Animations will also be presented to the Board.

President Herrick opened the Hearing Section at 5:56 p.m. Hearing no request to make public comment and receiving no emails with public comment, President Herrick closed the Hearing Section at 5:58 p.m. Hearing Section

President Herrick called for a motion to approve the Consent Calendar. Motion by Mr. Zamoyta to approve the Consent Calendar as follows: Consent Calendar
Employ One FTE Social Science Teacher for Big Bear High School commencing M19-20-104 with the 2020-2021 school year (John Stewart)

2020-2021 Bus Stop Summaries

Declaration of Obsolete Vehicles for the Maintenance and Operations Department

Notice of Completion of Big Bear Middle School Kitchen Rehabilitation Project

Bid No. MS2019-01

Purchase Order Number 200811-Sierra School Equipment Company

Purchase Order 200804-RRL Enterprises Inc. DBA CalState Automotive

Equipment Company

Governing Board Meeting Minutes (4-15-2020)

Second by Mr. Goepf. President Herrick called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepf/Herrick/Smartt/Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

No items were removed from the Consent Calendar.

Dr. Suzuki reviewed new employees approved under the Consent Calendar and introduced Mr. John Stewart who was present on the Zoom Platform. Mr. Stewart is the new High School Social Studies teacher and new Head Football Coach. Dr. Waner explained the process for hiring in this position noting 27 total applicants. Mr. Stewart comes to Big Bear from Yucca Valley.

President Herrick reviewed the letter from San Bernardino County Superintendent of Schools notifying BVUSD of a positive certification. President Herrick congratulated Mrs. Rosado and the Business Services Department for all their hard work on this.

Information
Section

Dr. Suzuki expressed a huge congratulations to the entire staff and wished all a happy staff appreciation week noting all staff are doing amazing work. The amount of time and energy all staff are putting in is extraordinary. Gifts were left for staff at the sites for them. Dr. Suzuki provided a COVID-19 update. Regarding graduation: Dr. Suzuki commended Mrs. Fulmer and all involved in creating the scenarios. We are looking at a drive-up presentation of diplomas where students and parents would be in their own cars. Speeches and performances will be on video and placed in a virtual graduation. People felt this would be memorable. President Herrick noted the restrictions may be loosened by Friday; however, we need to make plans. She feels this is a wonderful compromise and a good way to honor our graduates. The high school will continue discussions and make final plans next week. It was noted the County has only approved the principal and student on the stage; a gathering of the Board and Administration is not approved at this time. The middle school promotion will be virtual and plans are well underway. Chautauqua will be the same type of ceremony. Mr. Zamoyta stated his heart really goes out to these graduates. We all recognize it is awful what happened and we are doing the best we can. Mr. Zamoyta noted the Adopt-A-Senior program is great as are the individual Senior Articles in the Grizzly.

Mr. Zamoyta stated he is sure he is not the only one whose mind is going over scenarios for the next school year. He is looking forward to getting students back to school in a safe way hopefully next fall. Dr. Suzuki commented we are looking at a number of plans/scenarios depending on the Governor's decision. Mr. Zamoyta noted the decision to return to school is an entire community decision as what we do will affect the entire community.

Board
Member
Comments

President Herrick stated we are so prepared and she applauded teachers, staff, and Dr. Suzuki for how well this transition has occurred. We are well prepared if we have to return with distance learning.

Mrs. Rosado reviewed the recent approval of a twelve-month custodian for the Cabinet high school. We recently received a resignation from a custodian at North Shore. Reports Through this attrition, she would like to take the opportunity to turn this position and others to twelve-month positions. This would be two additional twelve-month custodians. Mrs. Rosado explained how their time would be utilized when students are not in school and when they are in school. These are replacement positions; just increasing them to twelve-months. President Herrick is in favor of moving forward with this recommendation as the new additional requirements for cleaning and sanitizing has not come out as yet. Dr. Foulkes supports this recommendation and hopes we could use them for painting, etc. and not just cleaning and sanitizing. The Governing Board reached a consensus to move forward with this recommendation.

President Herrick called for approval of the Administrative Report.

Admin. Report
#19-20-014

President Herrick announced this is the Public Hearing/Public Comment on the District's Negotiation Proposal with the California School Employees Association (CSEA) Chapter #415 which was sun shined on April 15, 2020. President Herrick opened the Public Hearing at 6:22 p.m. Hearing no request to make public comment, President Herrick closed the Public Hearing at 6:23 p.m. Negotiations may begin May 7, 2020.

Motion by Dr. Foulkes to approve the First Reading and Adoption of Governing Board Policy 2210- Administrative Discretion Regarding Board Policy. Second by Mr. Zamoyta. President Herrick called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepp/Herrick/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Ms. Smartt to approve the First Reading of Governing Board Polices form May 2018. Second by Mr. Zamoyta. Mr. Goepp asked a question regarding the policy and regulation pertaining to Response to Immigration Enforcement. Mr. Goepp asked what the district's procedure is dealing with Federal Immigration Officials; do we have that process documented? Ms. Newton believes we have a procedure in place; we are very careful with law enforcement on our sites. Mr. Goepp's concern is the word "shall" in the wording noting the district needs to have some kind of written procedure or we should

M19-20-105
M19-20-106

eliminate this paragraph. If we keep the paragraph, we should reference in this policy where those procedures are. Administration will research this and provide information to the Governing Board. If said policy/regulation needs to be revised, this will be completed prior to the second reading and adoption.

President Herrick called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepp/Herrick/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Herrick called for approval of the Curriculum/Instruction Report.

Curriculum/
Instruction
Report
M19-20-107

Motion by Mr. Zamoyta to approve the First Reading of Exhibit 4112.9, 4212.9, 4312.9 – Employee Notifications. Second by Dr. Foulkes. President Herrick called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepp/Herrick/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Mr. Zamoyta to approve the First Reading of the 2020-2021 Instructional Minutes and Bell Schedules for all Bear Valley Unified School District School Sites. Second by Dr. Foulkes. President Herrick called for the vote. Said motion was approved by the following roll call vote:

M19-20-108

AYES: Foulkes/Goepp/Herrick/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Herrick called for approval of the Business/Financial Report.

Business/
Financial
Report

Motion by Mr. Zamoyta to approve Resolution Number 19-20-017 Federal Emergency Management Agency (FEMA) Public Assistance Grant. Second by Dr. Foulkes. President Herrick called for the vote. Said motion was approved by the following roll call vote:

#19-20-011
M19-20-109

AYES: Foulkes/Goepp/Herrick/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Herrick called for review of the Personnel Report – Certificated
Certificated
#19-20-006

Dr. Waner shared that the .6 FTE Chautauqua High School Counselor position is an annual position. The district received an estimated \$156,000.00 from a restricted grant and we are taking part of that to be a trauma counselor at Chautauqua High School. This person will be able to assist at the high school as well. There are requests for more support for mental health and counseling services. Dr. Foulkes asked if Chautauqua students have access to the high school counselors. Yes, they do. President Herrick asked if the students and staff have access with high school counselors. Yes. The high school counselors do all the counseling for the high school. Mr. Zamoyta asked if it is difficult to find a trauma counselor in Big Bear. Dr. Waner is hoping not. We have not flown this type of position before. Dr. Waner added, depending on the SRO decision, this position may increase. It will be brought back as an amendment if it changes. Due to COVID-19, Chautauqua is frozen at CSI which means we will get funding for more than a year; we can renew, if possible, for another year.

Motion by Mr. Zamoyta to approve the creation of a .6 FTE Chautauqua High School Counselor Position. Second by Mr. Goepp. President Herrick called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepp/Herrick/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Herrick called for review of the Personnel Report – Classified
Classified
#19-20-005

President Herrick announced this is the Public Hearing/Public Comment on the California School Employees Association (CSEA) Chapter #415 Negotiation Proposal with the District which was sun shined on April 15, 2020. President Herrick opened the Public Hearing at 6:39 p.m. Hearing no request to make public comment, President Herrick closed the Public Hearing at 6:40 p.m. Negotiations may begin May 7, 2020.

Dr. Suzuki noted any new information regarding restrictions will be brought to the Governing Board; we will keep the Board up to date during the COVID-19 update section on the board agendas.

President Herrick noted it is a great idea to bring Mrs. Fulmer into the conversations with the seniors regarding graduation noting we want to try to address their needs as soon as we can.

President Herrick noted the need to go back into Closed Session stating no action is expected to be taken during the Closed Session.

President Herrick adjourned the meeting to a Closed Session at 6:42 p.m. Closed Session

President Herrick called the meeting back to Open Session at 6:59 p.m. noting no action was taken during the Closed Session. Open Session

President Herrick adjourned the meeting at 7:00 p.m.

Secretary

President of the Governing Board